



WORKPLACE BEHAVIOUR POLICY		Document #	Level: Tier 1
		Prepared By: GRC Manager	Date Prepared: 6/07/2017
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Compliance: National Committee for Professional Standards. (2010). Integrity in Ministry. National Committee for Professional Standards. (2011). Integrity in the Service of the Church			

Purpose

The Archdiocese of Hobart ('Archdiocese) aims to create a stimulating, productive and harmonious working environment in which all of its workers can contribute to the achievement of the Archdiocesan mission and goals.

This policy reflects, Integrity in the Services of the Church a resource document of principles and standards for lay workers in the Australian Catholic Church.

Scope of Application

This policy applies to the Archdiocese and its agencies including: Archbishop's Office, Parishes, Church Office, CatholicCare Tasmania, Centacare Evolve Housing, Catholic Education Tasmania and the Catholic Development Fund.

This policy may also be used to apply to bodies or committees associated with any of the above agencies, established to progress initiatives under the auspices of the Archdiocese.

Policy

The dignity of the human person as it is revealed to Christian faith and affirmed in Catholic tradition is the foundation for relationships at the Archdiocese.

All persons associated with the Archdiocese must demonstrate a commitment to highest standards of professional integrity and service.

Integrity in the Service of the Church sets out five basic principles for all workers in which they:

- are committed to justice and equity
- uphold the dignity of all people and their right to respect
- are committed to safe and supportive relationships
- reach out to those who are poor, alienated or marginalised
- strive for excellence in all their work.

All workers must perform their duties to a high standard and demonstrate impartiality, confidentiality and integrity. At all times behaviour, must be professional, lawful and not adversely reflect on the reputation of the Archdiocese and the Catholic Church in general.

Definitions

Worker: anyone who is acting in support of the Mission of the Archdiocese and includes, employees, contractors and volunteers.

Related Documents

- Integrity and Ethics Policy
- Whistleblower Policy

Changes to this policy

The Archdiocese will review this policy from time to time and updates are available on the website.

Policy approved by:

Most Rev Julian Porteous, Archbishop of Hobart,

11 August 2018